



D5 &&\$ \$ DYfZcfa UbWV %'\$

D5%&

9CG ; a V< ! '9'YWffc 'Cdh]WU' GmghYa g

DfcXi _hYI h

8Ug'k Y]E]WXY: Y]bdi 'j Yf'D5' &&\$ \$ 'Ui ZXYf'6Ug]g'j cb'Dc'mJa]X'%'& V]YHh'a]h'gY]bYa 'gY\ f'Ui g[Yk c[YbYb'9][YbgWV UZhgdfcZ]

VfY]h[YZ] WXYfhY'5bk YbXi b[ga " [']WV_Y]hYb"

@UgYf[Yg]bhYfhY'6Ui hY]Y'Ui g'D5' &&\$ \$ 'VYg]mYb'Ui g[YnY]WV bYhY' A UHfY]U'Y][YbgWV UZhb.

i '\c\Y: Ygh[_Y]h' bX'GHY]Z[_Y]h

i '[i hY'7\Ya]_U]YbVYgh] bX][_Y]h

i '\c\Y @Ub[nY]hgHUV]]h] h

i '[i hY'HFYbbgWV] fZYbUi Z" gi b[i bX'8YhU] fYi Y

i]'j]Z' h[Y'BUWVY\UbX'i b[ga " [']WV_Y]hYb'fh"6" A YHU]]g]Yfi b[z'9]bVfYbb'UW_Y]fi b[z: 'Y]hgWV 'ZYbZ' HUI WV Z] fVYbZ

6Y_VYi b[z'Di 'j YfVYgWV]WVh b[z'6YzCw_i b[t

i 'V]c_ca dUH]VY' bUWV'9B '=GC' %\$ - - ' !%i bX' I GD#Y] Y' J =#%&% \$7

i 'nYfh]Zn]Yfh Z' f'@VYVbga]hY' _cbhU_h[Ya } E'XYf'9I !?I bghgzcZ]8]fY_h]j Y' &\$ \$ #+ a' fBi gb' . \cWV_U' \c\c']gWV Y

; Ybi gga]hY' t

Hnd]gWV Y'5bk YbXi b[Yb'XYg'K Yf_ghcZZYg'g]bX'j c'' Z b_h]cbgZ] \[Y'6Ui hY]Y' \ " WV ghYf' E i U]h] h'5i Z; fi bX'XYf

Ui g[YnY]WV bYhYb'a YWV Ub]gWV Yb'9][YbgWV UZhb'XYg' A UHfY]U'g'Z]bXYhYg' \] i Z['9]bgUhm'U'g'Gi Vgh]h] h]cbgk Yf_ghcZZ'Z' f' V']WV Y

Gdf]m[i gk Yf_ghcZZ' "8Yg'k YhYfYb'Yf'Ui VYb'X]Y'6]c_ca dUH]V]]h] hXYg' A UHfY]U'g'X]Y'5bk YbXi b['n"6"]b'XYf'Dfch]Yh]_z'gck]Y X]Y' \c\Y' J YfgWV'Y]EZYgh[_Y]hX]Y' F'YU'g]Yfi b['VYk Y[']WV Yf'6Ui hY]] YfV]bXi b[Yb"

%%\$ \$ 'a 'GWV]WVhX]W_Y

DYfZcfa UbWV']ghXYf' DUFUa YHfYgUhm'XYf'K U\ 'Z' f'6Ui hY]Y'a]h'c\Yb'5bZcXYfi b[Yb'Ub' A YWV Ub]_i bX'6fi WV j Yf\ U'HYbZ

]bgVYgcbXYfY'k Yb'6Y'Ugh] b[Yb'a Y\ fUWV]g[]b'U'Yb'XfY]F'Ui a f]WVh b[Yb'Ui Zni bY\ a Yb'g]bX' "DYfZcfa UbWV'6Ui hY]Y

nY]WV bYb'g]WV'Xi fWV']gchfcdY: Ygh[_Y]h' bX'GHY]Z[_Y]h'Ui Z\ " WV ghY'a 'B]j Y'Ui 'Ui g"8]Y'Z]bY'5i Z" gi b[z'X]Y'X]Y' [Yk] \hY

GWV]WVhX]W_Y]j cb' %\$ \$ 'a 'a]h]g]WV'Vf]b[hz']ZYfh'ni XYa 'Y]bY'gY\ f' \c\Y' VYfZ] WV Yb['h' i bX'8YhU] 'Ui Z" gi b["

A YWV Ub]gWV Y'9][YbgWV UZhb	K Yfh	9]b\ Y]h	HYgh'GHJbXUfX
6]Y[Ya cXi 'f]f' \$7t	%) \$ \$	A DU	=GC %+,
=ncX' ? YfVgWV 'U[n] \[]_Y]h'f]f' \$7t	("(	_>#a	=GC %a #\$/5
G\cFY\]fhY'8' f]f] g]t	+))	!	=GC ' , ,

'8'8UHb

8]Y'9][YbgWV UZhb]j cb'6Ui hY]Yb'Ui g[YbYfU]h] Yb'J YfZ\ fYb'f]k Y' @UgYf]g]bhYf]bZ GHYfC]h]c[fUd]Y]Z: i gYX'8Ydcg]h]cb' A cXY']b[z' B'18fi W]Yb' b]g]bX'Xi fWV'XYb

gWV]WVhX]Y]g]b'5i ZVU' hY]k Y]g]j' cb'XYf'F]WVh b['UV\]b[] ["8]Yg'a i ggVY]XYf' ?cbgfh]_h]cb' i bX'c]f]Ybh]Yfi b['XYg'6Ui hY]g'VYf' W]g]WVh]h]k YfYXb"

Ni [!9]A cXi 'f]f]F]WVh b[t	%) \$ \$	A DU	=GC %) &+! %#! &
Ni [!9]A cXi 'f]f]F]WVh b[t	%) \$ \$	A DU	=GC %) &+! %#! &
Ni [!9]A cXi 'f]f]N]F]WVh b[t	%) \$ \$	A DU	=GC %) &+! %#! &
Ni [ZYgh][_Y]h'f]f]F]WVh b[t	) \$	A DU	=GC %) &+! %#! &
Ni [ZYgh][_Y]h'f]f]N]F]WVh b[t	) \$	A DU	=GC %) &+! %#! &
Ni [ZYgh][_Y]h'f]f]F]WVh b[t	) \$	A DU	=GC %) &+! %#! &
6fi WVXY\bi b['f]f]F]WVh b[t	&\$	I	=GC %) &+! %#! &
6fi WVXY\bi b['f]f]N]F]WVh b[t	&\$	I	=GC %) &+! %#! &
6fi WVXY\bi b['f]f]F]WVh b[t	%) \$	I	=GC %) &+! %#! &
7\UfdmGWV 'U[n] \[]_Y]h'f]f' \$7z' L!F]WVh b[t' f]f' &' \$7t	) '	_>#a	=GC %+- #%/1
7\Ufdm? YfVgWV 'U[n] \[]_Y]h'f]f' &' \$7z' L!F]WVh b[t' f]f' &' \$7t	(",	_>#a	=GC %+- #%/5

H\ Yfa]gWV Y'9][YbgWV UZhb

GWV a Y'nhYa dYfU]h' f'f]f] \$7#a]b]t	%) *'	\$7	=GC %%)) +! %#!'
J]WVh 9fk Y]W]i b[ghYa dYfU]h' f'f] \$7# \) \$B]t	%) *'	\$7	=GC ' ' \$*

5bXYfY'9][YbgWV UZhb

8]WV hY' f]UgYf[Yg]bhYf]t	K Yfh	9]b\ Y]h	HYgh'GHJbXUfX
	- ' \$	_ [#a	9CG' A Yh\cXY

A Yf_a UY

GHJbX. '&\$%\$!\$' !&%Ei Y'Y. 'k k k 'a UHfY]U'XUHUV]bhYf'Vta
8]Y'5b[UVYb'Yb]gdfYWVYb' i bgYfYa 'Ybb]h]g] i bX'9fZ]A fi b[gghUbX'ni a 'N]j]di b'hXYf'J Yf' ZYb]h]W]i b["G]Y'V]XYb'U'Y]b' _Y]bY'Ui gY]WVYbXY: fi bX'U]Z' f'Y]bY
6Ui hY]Ui gY[i b["6Ygh]a hY'9][YbgWV UZhb'XYg' DfcXi _hYg'cXYf'Y]bYg'6Ui hY]g'cXYf'X]Y'9][bi b['XYg'DfcXi _hYg'cXYf'j' cb'6Ui hY]Yb'Z' f'Y]bY'gdYn]Z]gWV Y'5bk YbXi b[
k YfYb' \]Yfa]h'k XYf]j Yf]bVUfh'bcWV [UfUb]Yf]h'8Yf' DfcXi nYbhcXYf'XYf'5VbY\ a Yf'Y]bYg'6Ui hY]g']gh'Z' f'X]Y' y VYf]f' Z' b['XYf'9][YbgWV UZhb' i bX'XYf'9][bi b['Z' f'Y]bY
_cb_fYhY'5bk YbXi b[]'YfUb]k cf]h]WV"8]Yg[]'h'Ui WV \]bg]WVh]WV'XYf'K U\ fi b[]'j'cb' a [']WV Yb'GWV i hmfYWVhYb'gck]Y'VYgh'YbXYf': YgYmY' i bX'6Ygh]a a i b[Yb' =a 'F'U' a Yb
XYf'_cb]h]i]Yf]WV'j' cb'9CG'VYf]YVYbYb'9b]k]W]i b[g] i bX'J YfVYgYf] b[gdfcnYggY'_ "bbYb'g]WV'X]Y'5b[UVYb'c\ bY'J'cfUb'_bX][i b[]'bXYfb"

D5`&&\$`DYfZcfa UbW`%"\$

D5%&

9CG`; a V<`!`9`YWfC`C dh]W`GmghYa g

J YfUfVY]hi b[ga Yh\cXYb

@UgYfg]bhYfb

@]YZfZcfa Yb

K Y]E

7\Ya]_U`YbVYgh} bX][_Y]h

5``[Ya Y]bY`7\Ya]_U`YbVYgh} bX][_Y]h

x_c`c[]gWY`6Yk Yfh b[

I GD`7`Ugg`J =Ni `Uggi b[

GhUbX. `&\$%\$!\$`!&%Ei Y`Y. `k k k`a UHf]U XUHUW`bhYf`Vta

GY]H. `&#&

8]Y`5b[UUYb`YbHgdYVWYb`i bgYfYa `?YbbHb]gl`i bX`9fZ\ fi b[gghUbX`ni a`NY]rdi b_hXYf`J Yf`ZYbh]Wki b["G]Y`V]XYb`U`Y]b`_Y]bY`Ui gfY]WYbXY`; fi bX`U[Y`Z`f`Y]bY`6Ui H]`Ui gY[i b["6Ygh]a a hY`9][YbgW`UZhYb`XYg`DfcXi`_hYg`cXYf`Y]bYg`6Ui H]`g`cXYf`X]Y`9][bi b[`XYg`DfcXi`_hYg`cXYf`j`cb`6Ui H]`Yb`Z`f`Y]bY`gdYn]Z]gWY`5bk`YbXi`b[k YfXYb`^]Yfa`]h`k`YXYf`j`YfY]bVUfh`bcW`[`UfUbh]YfH`8Yf`DfcXi`nYbhcXYf`XYf`5VbY`a`Yf`Y]bYg`6Ui H]`g`]gh`Z`f`X]Y`y`VYfdf`Z`b[`XYf`9][YbgW`UZhYb`i bX`XYf`9][bi b[`Z`f`Y]bY`_cb`fYH`5bk`YbXi`b[`j`YfUbtk`cfh]W`"8]Yg`[]h`Ui`W`^]bg]W`h]W`XYf`K`U`fi`b[`j`cb`a`["`WYb`GW`i`hfYVW`H`b`gck`j`VYgh`Y`b`XYf`; YgYmY`i`bX`6Ygh]a`a`i`b[Yb`"a`FU`a`Yb`XYf`_cb]bi`j]f]W`j`cb`9CG`VYHf]VYbYb`9btk`jW`i`b[gl`i`bX`J`YfVYggYfi`b[gdfcnYggY`_`bbYb`g]W`X]Y`5b[UUYb`c`bY`J`cfUb`_`bX][i b[`]`bXYfb`