



D5 &&\$ \$ DYfZcfa UbWV %'\$

D5%&

9CG ; a V< ! '9'YWffc 'Cdh]WU' GmghYa g

DfcXi _hYI h

8 Ug'k Y]E]WXY : Y]bdi 'j Yf'D5' &&\$ \$ 'Ui ZXYf'6Ug]g'j cb'Dc'mJa]X'&% V]YHh'a]h'gY]bYa 'gY\ f'Ui g[Yk c[YbYb'9][YbgWV UZhgdfcZ]

VfY]h[YZ] WXYfhY'5bk YbXi b[ga " [']WV_Y]hYb"

@UgYf[Yg]bhYfhY'6Ui hY]Y'Ui g'D5' &&\$ \$ 'VYg]mYb'Ui g[YnY]WV bYhY' A UhYf]U'Y][YbgWV UZhb.

i '\c\Y : Ygh[_Y]h' bX'GHY]Z[_Y]h

i '[i hY'7\Ya]_U]YbVYgh] bX][_Y]h

i '\c\Y @Ub[nY]hgHUV]]h] h

i '[i hY'HFYbbgWV] fZYbUi Z" gi b[i bX'8YhU] hYi Y

i]'j]Z' h[Y'BUWVY\UbX'i b[ga " [']WV_Y]hYb'fh"6" A YHU]]g]Yfi b[z'9]bVfYbb'UW_Y]fi b[z: 'Y]hgWV 'ZYbZ' HUI WZ] fVYbZ

6Y_VVi b[z'Di 'j YfVYgWV]WVh b[z'6YzCw_i b[t

i 'V]c_ca dUH]VY' bUWV'9B '=GC' %\$ - - ' !%i bX' I GD#Y] Y' J =#%&% \$7

i 'nYfh]Zn]Yfh Z' f'@VYVbga]hY' _cbhU_h[Ya } E'XYf'9I !?I bghgZ 8]fY_h]j Y' &\$ \$ #+ a 'f5i gb' . '\cWU' _c\c']gWV Y

; Ybi gga]hY' t

Hnd]gWV Y'5bk YbXi b[Yb'XYg'K Yf_ghcZZYg'g]bX'j c'' Z b_h]cbgZ \][Y'6Ui hY]Y' \ " WghYf' E i U]h] h'5i Z; fi bX'XYf

Ui g[YnY]WV bYhYb'a YWVUb]gWV Yb'9][YbgWV UZhb'XYg' A UhYf]U'g'Z]bXYhYg' \] i Z['9]bgUhm'U'g'Gi Vgh]h] h]cbgk Yf_ghcZZ'Z' f' V']WV Y

Gdf]m[i ggk Yf_ghcZZ' "8Yg'k YhYfYb'Yf'Ui VYb'X]Y'6]c_ca dUH]V]]h] hXYg' A UhYf]U'g'X]Y'5bk YbXi b['n"6"]b'XYf'Dfch]Yh]_z'gck]Y

X]Y' \c\Y' J YfgWV'Y]EZYgh[_Y]hX]Y' F'YU']g]Yfi b['VYk Y[']WV_Y]hYb'6Ui hY]] YfV]bXi b[Yb"

Yb]gWV UZhb'XYg' A UhYf]U'g'Z]bXYhYg' \] i Z['9]bgUhm'U'g'Gi Vgh]h] h]cbgk Yf_ghcZZ'Z' f' V']WV Y

Gdf]m[i ggk Yf_ghcZZ' "8Yg'k YhYfYb'Yf'Ui VYb'X]Y'6]c_ca dUH]V]]h] hXYg' A UhYf]U'g'X]Y'5bk YbXi b['n"6"]b'XYf'Dfch]Yh]_z'gck]Y

X]Y' \c\Y' J YfgWV'Y]EZYgh[_Y]hX]Y' F'YU']g]Yfi b['VYk Y[']WV_Y]hYb'6Ui hY]] YfV]bXi b[Yb"

Yb]gWV UZhb'XYg' A UhYf]U'g'Z]bXYhYg' \] i Z['9]bgUhm'U'g'Gi Vgh]h] h]cbgk Yf_ghcZZ'Z' f' V']WV Y

Gdf]m[i ggk Yf_ghcZZ' "8Yg'k YhYfYb'Yf'Ui VYb'X]Y'6]c_ca dUH]V]]h] hXYg' A UhYf]U'g'X]Y'5bk YbXi b['n"6"]b'XYf'Dfch]Yh]_z'gck]Y

X]Y' \c\Y' J YfgWV'Y]EZYgh[_Y]hX]Y' F'YU']g]Yfi b['VYk Y[']WV_Y]hYb'6Ui hY]] YfV]bXi b[Yb"

' 8'8UHb	K Yfh	9]b\Y]h	HYgh'GHJbXUfX
8]Y'9][YbgWV UZhb'j cb'6Ui hY]Yb'Ui g[YbYfU]h] Yb'J YfZ\YfYb'fk]Y' @UgYf]g]bYfYbZ'GHYfC]h]c[fUd]Y]Z: i gYX'8Ydcg]h]cb' A cXY']b[z' B'18fi W]Yb' b'g]bX'Xi fWV'XYb			
gWV]WVh'k Y]gYb'5i ZVU' hY]k Y]gY'j cb'XYf'F]WVh b['UV\] b[]["8]Yg'a i gg'VY]XYf' ?cbgfh]_h]cb' i bX'c]f]Yb]h]Yfi b['XYg'6Ui hY]g'VYf' W]gWVh]h]k YfYXb"			

Ni [!9!A cXi 'fL!F]WVh b[t	%+ \$ \$	A DU	=GC') &+! %#! &
Ni [!9!A cXi 'fMF]WVh b[t	%+ \$ \$	A DU	=GC') &+! %#! &
Ni [!9!A cXi 'fN!F]WVh b[t	%+ \$ \$	A DU	=GC') &+! %#! &
Ni [ZYgh[_Y]h fL!F]WVh b[t) \$	A DU	=GC') &+! %#! &
Ni [ZYgh[_Y]h fMF]WVh b[t) \$	A DU	=GC') &+! %#! &
Ni [ZYgh[_Y]h fN!F]WVh b[t) \$	A DU	=GC') &+! %#! &
6fi WXY\bi b['fL!F]WVh b[t	&\$	I	=GC') &+! %#! &
6fi WXY\bi b['fMF]WVh b[t	&\$	I	=GC') &+! %#! &
6fi WXY\bi b['fN!F]WVh b[t	%\$	I	=GC') &+! %#! &
7\UfdmGwV'U[n] \][_Y]h fL' s7z' L!F]WVh b[t' fZ' &' s7t	'	_>#a	=GC' %+- #%Y1
7\Ufdm? YfVgWV'U[n] \][_Y]h fZ' &' s7z' L!F]WVh b[t' fZ' &' s7t	(,	_>#a	=GC' %+- #%Y5

H\Yfa]gWV Y'9][YbgWV UZhb	K Yfh	9]b\Y]h	HYgh'GHJbXUfX
GwV'a Y'nhYa dYfU]h' f'f] \$7#a]b t	%+ *	s7	=GC' %%) +! %#!'
J]WVh 9fk Y]W]i b[ghYa dYfU]h' f'f] \$7# \) \$B t	%* '	s7	=GC' ' \$*

5bXYfY'9][YbgWV UZhb	K Yfh	9]b\Y]h	HYgh'GHJbXUfX
8]WVhY'f]UgYf[Yg]bhYf t	- ' \$	_ [#a	9CG' A Yh\cXY

A Yf_a UY

GHJbX. '&\$%\$!\$' !&%Ei Y'Y. 'k k k 'a UhYf]U'XUH]WVbhYf'Vta G]Y]Y. '%&
 8]Y'5b[UVYb'Yb]gdfYWVYb' i bgYfYa 'Ybb]h]g] i bX'9fZ]A fi b[gghUbX'ni a 'N]h]di b'hXYf'J Yf' ZYb]h]W]i b["G]Y'V]XYb'U'Y]b' _Y]bY'Ui gY]WVYbXY; fi bX'U]Z'Y'fY]bY
 6Ui hY]Ui gY[i b["6Ygh]a hY'9][YbgWV UZhb'XYg' DfcXi _hYg'cXYf'Y]bYg'6Ui hY]g'cXYf'X]Y'9][bi b['XYg'DfcXi _hYg'cXYf'j cb'6Ui hY]Yb'Z' f'Y]bY'gdYn]Z]gWV Y'5bk YbXi b[
 k YfYb' \]Yfa]h'k XYf]j Yf]bVUfh'bcW' [UfUb]h]Yf]h'8Yf' DfcXi nYbhcXYf'XYf'5VbY\A Yf'Y]bYg'6Ui hY]g']gh'Z' f'X]Y'Y'VYfd' Z' b['XYf'9][YbgWV UZhb' i bX'XYf'9][bi b['Z' f'Y]bY
 _cb_fYhY'5bk YbXi b['j YfUb]k cfh]WV"8]Yg[]'h'Ui W' \]bg]WVh]WV'XYf'K U'fi b['j'cb'a " [']WV_Y]hYb'6Ui hY]h'fYWVh'Yb'gck]Y'VYgh' \ YbXYf'; YgYmY' i bX'6Ygh]a a i b['Yb' =a 'F'U'V'a Yb
 XYf'_cb]h]bi]Yf]WV'j cb'9CG'VYf]YVYbYb'9b]k]W]i b[g] i bX'J YfVYgYf] b[gdfcnYgY' _ "bbYb'g]WV'X]Y'5b[UVYb'c\ bY'J c]fUb'_bX][i b[']bXYfb"

D5`&&\$`DYfZcfa UbW`%"\$

D5%&

9CG`; a V<`!`9`YWfC`C dh]W`GmghYa g

J YfUfVY]hi b[ga Yh\cXYb

@UgYfg]bhYfb

@]YZfZcfa Yb

K Y]E

7\Ya]_U`YbVYgh} bX][_Y]h

5``[Ya Y]bY`7\Ya]_U`YbVYgh} bX][_Y]h

x_c`c[]gW`Y`6Yk Yfh b[

I GD`7`Ugg`J =Ni `Uggi b[

GhUbX. `&\$%\$!\$`!&%Ei Y`Y. `k k k`a UHf]U XUHUW`bhYf`Vta

GY]H. `&#&

8]Y`5b[UUYb`YbHgdYVWYb`i bgYfYa `?YbbHb]gl`i bX`9fZ\ fi b[gghUbX`ni a`NY]rdi b_hXYf`J Yf`ZYbh]Wki b["G]Y`V]XYb`U`Y]b`_Y]bY`Ui gfY]WYbXY`; fi bX`U[Y`Z`f`Y]bY`6Ui H]Ui gY[i b["6Ygh]a a H`9][YbgW`UZhYb`XYg`DfcXi`_Hfg`cXYf`Y]bYg`6Ui H]g`cXYf`X]Y`9][bi b[`XYg`DfcXi`_Hfg`cXYf`j`cb`6Ui H]Y]b`Z`f`Y]bY`gdYn]Z]gWY`5bk`YbXi`b[k YfXYb`^]Yfa`]hk`YXYf`j`YfY]bVUfh`bcW`[`UfUbh]YfH`8Yf`DfcXi`nYbhcXYf`XYf`5VbY`a`Yf`Y]bYg`6Ui H]g`]gh`Z`f`X]Y`y`VYfdf`Z`b[`XYf`9][YbgW`UZhYb`i bX`XYf`9][bi b[`Z`f`Y]bY`_cb`fYH`5bk`YbXi`b[`j`YfUbtk`cfh]W`"8]Yg`[]hUi`W`^]bg]W`h]W`XYf`K`U`fi`b[`j`cb`a`["`WYb`GWki`mfYVW`H`b`gck`j`VYgh`YbXYf`; YgYmY`i bX`6Ygh]a`a`i`b[Yb`"a`FU`a`Yb`XYf`_cb]bi`j]f]W`j`cb`9CG`VYHf]VYbYb`9btk`jW`i`b[gl`i`bX`J`YfVYggYfi`b[`gdfcnYggY`_`bbYb`g]W`X]Y`5b[UUYb`c`bY`J`cfUb`_`bX][i b[`]`bXYfb`